

## Occupational Health, Safety and Environmental Policy

Management and staff of NBSZ recognise their responsibility to provision of a safe and healthy environment for all employees, visitors and the communities in which we operate and to minimise the impact of our activities on the environment. The health and well being of our employees and host communities are of prime importance.

This will be achieved through:

- Incorporation of appropriate Safety/Health/Environment factors into business decisions.
- Fulfilment of the relevant legislation.
- Cooperation with NSSA, local government and other statutory bodies in creations of a healthy and safe environment.
- Creation of a conducive HIV/AIDS programme that allows employee-employer participation.
- Participation in evaluation schemes with international certification bodies.
- Initiation of sustainable continual improvement programmes.
- Treatment and disposal of waste in a manner that is environmentally and legally acceptable.
- Provision of appropriate levels of training and support to management and employees to enable them to fulfil their responsibilities with regard to Health, Safety and Environment.
- Provision of personal protective equipment to staff
- Exercising rights and responsibilities as granted by the program without fear of restraint, interference, coercion, discrimination, or reprisal for reporting an unsafe or unhealthful condition.
- Informing our customers, suppliers and the public about our OHSE initiatives.

No economic priority shall overrule considerations of health and safety at work and respect for the environment. The Company undertakes to make available sufficient funds to meet all reasonable requirements of operating the Occupational Health, Safety & Environmental Management System. Finally the attention of all parties is drawn to the need for co-operation and interchange of information if a safe working environment is to be achieved.

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Section : All

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